

Manufacturing businesses save \$33,000 annually with our People Risk Management solution.

Typical Manufacturing Issues We Resolve

✓ PPE/Business Expenses

We require safety goggles on the manufacturing floor and have an employee that wears prescription glasses. We have offered safety goggles that fit over the prescription glasses, but they are requesting prescription safety glasses. Are we required to pay for non-specialty prescription eye wear?

✓ Safety/Cell Phone Policies

Employees are using personal cell phones on the manufacturing floor to text, update Facebook, and play games while working. Can we prohibit personal cell phone use on the manufacturing floor?

Employment of Minors

We want to hire an individual to work weekends manufacturing steel girders, but he is 17 and has one more year of high school. Is this allowed? Can he operate machinery and be on our manufacturing floor?

✓ Drug Tests/Medication

An employee was recently injured and though she has returned to work, she notified us she is taking a prescription that has a narcotic in it. Even if the doctor clears her to return to work, should we require a drug test to make sure that she is okay to operate the machinery necessary to do her job?

Annual Value

for 200 EE Manufacturing company

Live Advisors
\$15,000

Living Handbooks
\$3,000

Training
\$12,000

Job Descriptions
\$1,500

FLSA Classification
\$1,500

Total:
\$33,000

Trusted Guidance, Content, and Technology

Advisory Services

Create a high-performing organization in record-time. Access a best-in-class library chock-full of templates, forms, and checklists that ensure your company is compliant. You'll love our up-to-date, accurate, user-friendly tools.

HR & Compliance Tools

Resolve employee issues promptly and accurately. Our certified advisors are standing by to answer questions, provide guidance, and follow-up with research to advise on sensitive issues like safety, attendance, and overtime.

Training Solutions

Ensure your workforce is productive and safe. Easily deploy a training program tailored to your unique needs. Access an extensive library of courses in English and Spanish on topics including Site Control, PPE, and Laboratory Site Control.

“ This is the best website ever for all the HR information one could possibly need. Thank you for all your help! ”

- Olivia P.,
Apparel manufacturing
industry, Fall River, MA