

PEOPLE RISK MANAGEMENT CHALLENGES

ThinkHR's People Risk Management solution gives employers access to advanced technology, authoritative content, and seasoned Live Advisors to help them prepare and manage the following:

- Assess Hr Risks/Costs/Opportunities**
 - ✔✔ Audits, Surveys, Insight, HR Department Improvement Plan, Live Advisors
- Hire Great Employees**
 - ✔✔ Learn Training Courses, Webinars, Sample Offer Letters, Live Advisors
- Keep and Motivate Great Employees**
 - ✔✔ Learn Training Courses, Retention Program Analysis, Live Advisors
- Manage Employee Performance**
 - ✔✔ Learn Training Courses, Webinars, Living Handbook, Personnel Forms, Building Exercises, Live Advisors
- Manage Employee Discipline, Termination and Layoffs**
 - ✔✔ Learn Training Courses, Webinars, Living Handbook, Personnel Forms, Checklists, Investigation Tools, Cobra Forms, Live Advisors
- Manage Employee Leave**
 - ✔✔ Learn Training Courses, ADA, FMLA, Return to Work, Personnel Forms, Webinars, Live Advisors
- Leadership, Management and HR Training**
 - ✔✔ HRCI- and SHRM-Certified Webinars, Learn Training Courses, Special Reports, Strategic HR Programs, Live Advisors
- Prevent Destructive Employee Lawsuits**
 - ✔✔ Living Handbook, Learn Training Courses, Live Advisors

The Live team consists of SPHR and PHR certified advisors averaging 18 years knowledge, including in the trenches experience. They are accessible by phone and email 8:00am to 7:00pm CDT every business day to point you in the right direction, offer a second opinion, and coach you through difficult and urgent workforce issues.